



EEO Bullying Quiz

Part 1: Fill in the Blank. Use the Word Bank; some choices may be used more than once.

Word Bank: Aggression, Power, Prevention, Harassment, Leadership, Culture

1. Bullying is a form of _____ that involves repeated and persistent negative acts towards individuals.
2. In the DoD, bullying is recognized under policies that emphasize _____ and response to create a safe work environment.
3. Toxic _____ styles in the military can significantly influence the occurrence of bullying behaviors.
4. _____ imbalances in the military make certain individuals more vulnerable to becoming targets of bullying.
5. The Integrated Conflict Management Systems (ICMS) aim to handle conflicts through _____, managing, and resolving strategies.
6. A positive organizational _____ can deter bullying by fostering respect and dignity among employees.

Part 2: Behavior Scenarios

For each of the scenarios below, decide if the event would be considered bullying, hazing, or another form of harassment behavior.

1. A DoD civilian employee notices her supervisor repeatedly belittling a colleague in meetings under the guise of jokes. The behavior continues despite the colleague's visible discomfort and requests to the supervisor to stop.

Bullying

Hazing

Other harassment

2. During a team-building exercise, a group of employees is coerced into participating in humiliating activities. The activities are justified as a tradition meant to build team spirit.

Bullying

Hazing

Other harassment

3. A civilian employee frequently receives aggressive emails from a coworker who holds a higher position than he does. These emails often contain derogatory statements such as "Why can't you get this right? Aren't your people supposed to be smart?"

Bullying

Hazing

Other harassment

4. In the workplace, an employee overhears a conversation where one colleague is gossiping about another, spreading false and harmful information intentionally. This has led to the targeted individual being socially ostracized within the department.

Bullying

Hazing

Other harassment



Answer Key

Answers to True or False

1. Harassment
2. Prevention
3. Leadership
4. Power
5. Prevention
6. Culture

Answers to Scenarios

1. Bullying
2. Hazing
3. Other harassment
4. Bullying